



BANYAN TREE
- SEYCHELLES -

Section 69 of
Employment Act, 1995

Certificate of Employment

Name of Employer: Banyan Tree Resort Seychelles **Telephone:** + 248 383 500
Postal Address: P. O. Box 2086, Anse Aux Pins, Mahe, Republic of Seychelles.
Certificate Issued on: 11th May 2013 **By:** Lynn Wirtz Assistant Human Resources Manager
(Name) (Designation)

Details of Employee

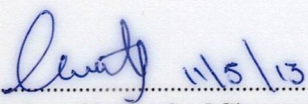
Surname : JASON **First Name** : Roshan
NIN : N/A **Address** : 257/1, Sri Sumana Mawatha,
Lanagala, Dadigamuwa, Sri Lanka

Date Employment : 07th March 2011 **End of Contract Date** : 11th May 2011
Last monthly salary (gross): 682.00 USD **Last monthly salary (gross):** As per company policy

POSITIONS HELD : (Last job first)

OCCUPATION / JOB TITLE	FROM	TO	OCCUPATION / JOB TITLE	FROM	TO
Hot Kitchen I Comme	06. 04. 12	11. 05. 13			
Cold Kitchen I Comme	08. 03. 11	06. 04. 12			

Conduct: Good


Employer/Authorized Signature

Banyan Tree Resort (Seychelles) Ltd
Anse Intendence, Mahe Island,
Republic of Seychelles
Tele +248 383 500
Fax +248 383 600

Banyan Tree Seychelles

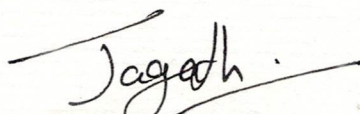
P.O. Box 2086, Anse Aux Pins, Mahe Island, Republic of Seychelles

CERTIFICATION

This is to certify that **Roshan Jesan** is a bona fide employee
of **Fauchon – Paris** from
March 27, 2006 to October 08, 2008
as a **Commis 1** at the **KITCHEN department - COLD.**

Roshan Jesan, one of my best employees has contributed a lot
of creations and development in the COLD KITCHEN
DEPARTMENT.

I recommend that Roshan Jesan will be successful in any field
he may be assigned in the future.


Jagath Janaka
Executive Chef



20th March 2015

TO WHOM IT MAY CONCERN

This is to certify that Mr.R.R Jason joined Hilton Colombo on 12th February 2014 in the capacity of a Commis Chef on a one year fixed term contract attached to the Kitchen Department and the same contract was extended until 20th March 2015 as a Commis Chef, in which capacity he continued to serve Hilton Colombo until his contract ended on 20th March 2015.

We wish him all the best for his future endeavours.

A handwritten signature in black ink, appearing to read 'Achala Soysa', written over a faint circular stamp.

*Achala Soysa
Director of Human Resources*

HILTON COLOMBO

2 Sir Chittampalam A Gardiner Mawatha | P.O. Box 1000 Colombo | Sri Lanka

T: +94 112 492 492, 112 544 644 | F: +94 112 544 657 | E: colombo@hilton.com
colombo.hilton.com



AMERICAS • EUROPE • MIDDLE EAST • AFRICA • ASIA • AUSTRALASIA



This is to certify that

Rosham Randika

At Fauchon Paris

Has completed

THE BASIC FOOD HYGIENE TRAINING COURSE

Set at level one as defined in the industry guides to Good Hygiene Practices

Signed:  H.7

Date: May, 2007
(valid for 1 year)

The training pack, forming the course of study followed, has been awarded
the Certificate of Quality and Merit of the Royal Institute of Public Health, UK



Boecker Public Health

CERTIFICATION

This is to certify that **Roshan Jesan** is a bona fide employee
of **Fauchon – Paris** from
March 27, 2006 to October 08, 2008
as a **Commis 1**.

This further certifies that the above-named employee has been
of good standing and no accountability in this company.

This certification is being issued upon the request of
Mr. Jesan for whatever legal purpose it may serve him best.



Nasser Kalla
Directeur General

25th November 2009.

Mr. R. R. Jason
257/1, Sri Sumana Mawatha,
Lengala,
Dedigamuva.

Dear Mr. Jason,

Fixed - term Traineeship Contract

With reference to your application and subsequent interview, we are pleased to provide you with an opportunity to undergo this hotel as a **III Commis** for a fixed period of 01 (one) year from **25th November 2009 to 24th November 2010.**

During your training period you will be paid a monthly allowance of **Rs. 4,500/-** and further, you will receive a sum of Rs. 1,000/- per month by way of the Budgetary Relief Allowance payable in terms of Act No. 36 of 2005. You will be entitled to Full of the service charge distribution during this period.

You will be required to adhere to and be subjected to service conditions and rules and regulations of the Hotel and any amendments or additions made there to from time to time at the absolute discretion of the management.

However, the Management reserves the right to terminate your said traineeship if at any time during you training, you progress, attitudes or conduct is found to be unsatisfactory.

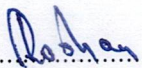
Yours Sincerely,



Achala Soyza
Human Resources Manager

I hereby accept this fixed - term Traineeship contract, on the terms and conditions set out in this letter, the original of which has been given to me.

07/12/2009
.....
(Date)


.....
(Signature)

Hilton Colombo
2, Sir chittampalam A Gardiner Mawatha
P.O. Box 1000 Colombo, Sri Lanka.
Tel : +94 11 2437 177 / 2492 Fax : +94 11 2544 667
Email : colombo@hilton.com
Hilton Reservations and Customer Care
011-2430-800 MTF 6 - 849-5019 (From Colombo)

11th February 2015

R.R Jason
257/1, Sri Sumana Mawatha,
Lenagala,
Dedigamuwa.

Dear Jason

With reference to our fixed term contract letter dated 12th February 2014, your fixed term contract was automatically ceased on 11th February 2015.

However we would like to inform that we wish to extend your contract period until 20th March 2015. All other terms and conditions will remain unchanged.

Accordingly please report to the Human Resources Department on 20th March 2015 between 8.30am to 5.30pm and obtain necessary clearance in order to finalize any dues to you.

We take this opportunity to thank you for the service rendered and also wish you success in your future endeavours.

Yours Sincerely,



Achala Soyza
Director of Human Resources

Cc: Daniel Leah –Executive Chef

HILTON COLOMBO

2 Sir Chittampalam A Gardiner Mawatha | P.O. Box 1000 Colombo | Sri Lanka

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colombo.hilton.com





No. 100, Hotel Road, Mount Lavinia, Sri Lanka.
Tel : 94 11 2715221 - 7 Fax : 94 11 2738228 & 2730726 Email : lavinia@sri.lanka.net Website : www.mountlaviniahotel.com

16th March, 2005

Mr. R. R. Jason,
257/1, Sri Sumana, Mawatha,
Lenagala, Dedigamuwa.

Dear Sir,

POST OF TRAINING KITCHEN

We write with reference to your application for appointment to the post of **TRAINING KITCHEN** and we are prepared to offer you employment as **TRAINING KITCHEN** strictly as a temporary hand limited for the period commencing on **15. 03. 2005** and ending on **31. 08. 2005** on the following terms and conditions. You are required to note that the employment is strictly on a temporary basis and you will not be entitled to any terminal benefits either by way of an ex-gratia payment or by way of gratuity for the temporary period of employment stipulated or for any shorter period if you are discontinued before **31. 08. 2005**. The Management reserves the right to discontinue your services at any time during the period of this contract without assigning any reasons therefore.

- | | | |
|---|---|--|
| 1. Designation | : | TRAINING KITCHEN |
| 2. Salary/Wages | : | You will be paid a consolidated monthly salary of Rs. 3650/= in terms of the Wages Board Classification plus 50% of the Service Charge. |
| 3. Date of Commencement of Temporary Employment | : | 15. 03. 2005 |
| 4. Scheduled date of expiry of the period of Temporary employment | : | 31. 08. 2005
(Unless earlier discontinued) |
| 5. Provident Fund | : | You shall contribute (12%) twelve percent of you Salary/Wages and the Company shall contribute An equivalent sum of (12%) twelve percent of your Salary/Wages to the Employees Provident Fund. |
| 6. Hours of Duty | : | You will be on shift duty according to the roster and you will be entitled to overtime payment for extra hours of work. |
| 7. Rules of Discipline | : | You shall abide by the Standing Orders, House Rules and any other Standing Orders of Orders that will be introduced from time to time. |
| 8. Turn Out | : | You shall be well groomed and should display cleanliness at all times. |

Contd.....

9. Identity Card

You shall always have with you, when reporting for duty and while at work, the National Identity Card and/shall wear the Identity Card issued by the Management while on duty.

10. Misconduct and unsatisfactory work : In the event of your committing any act of misconduct including.

- | | |
|---|---|
| (a) theft; | (I) drunkenness; |
| (b) fraud; | (j) consumption of alcoholic beverages while on duty; |
| (c) absenteeism; | (k) dishonesty; |
| (d) lack of punctuality; | (m) the commission of any act involving moral turpitude; |
| (e) insubordination and non | (n) tampering with official records and documents; |
| (f) dereliction of duties; | (o) negligence; |
| (g) incivility and indecency to customers and other employees including supervisors; | (p) general inefficiency; |
| (h) any act which in the opinion of the Management brings or is likely to bring disrepute to the Hotel; | (q) discourtesy; and |
| | (r) violation of any Standing Orders or any House Rules; etc. |

and/or if your work is found unsatisfactory you shall be discontinued from temporary employment without any notice.

11. General

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You are prohibited from :-

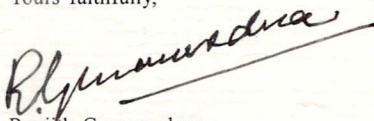
- i) entertaining any guests while on duty;
- ii) remaining in the premises after duty hours; and
- iii) remaining in the Hotel premises during non - working hours;

and in the event of your defiance of this express prohibition you shall be discontinued without any notice.

Please note that your temporary employment will not entitle you to claim permanency.

You are required to signify your consent to the above terms and conditions if you wish to accept temporary employment

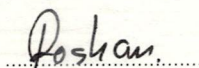
Yours faithfully,


Ranjith Gunawardene
HUMAN RESOURCES MANAGER
MOUNT LAVINIA HOTEL

I agree to the above terms and conditions of service.

I also agree to the cessation of work on 31. 08. 2005 without any conditions.

I have received for guidance and compliance a copy of the HOUSE RULES.


.....
SIGNATURE

31. 08. 2005
.....
DATE