

13TH of January 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. M U M Bassam was a permanent employee of Bio Grow Lanka (PVT) Ltd. Mr. Bassam joined **Bio Grow Lanka (PVT) Ltd** on May 2019 as a Junior Mechanical Engineer and was promoted to the post of Production Manager Raw material drying process in January 2020 to December 2021.

As a Junior Mechanical Engineer, He was responsible for,

- Mechanical & Electrical maintenance of equipment (Hydraulic press machines, drill machines, sieve machine, conveyors).
- Schedule for preventive maintenance of the machines.
- Solid work drawings (2D & 3D)
- Job order for the technicians.

As a Junior Mechanical Engineer, He was responsible for,

- Managing day to day output and input of greenhouse.
- Wet material stock maintenance.
- Greenhouse maintenance (infrastructure).
- Managing the outside drying process (sub drying fields).
- Planning and implementing new procedures.
- Improve the process in the greenhouse.
- Assisting with Quality control for material tests.
- Handling and managing Supervisors and laborers.

In the scope of his responsibilities Mr. Bassam also needs to work as a team with colleagues of the other support departments. On all these tasks he has shown great skills and team working abilities.

He demonstrated himself as a diligent and trustworthy person. His leadership skills were excellent and highly appreciated by the top management.

We wish him all the best in his future career and would like to thank him for the contribution he made to the company.

This letter issued on his request.

Thank You,
Sincerely,

.....
Nicolas Bourhis
Managing Director

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